

THE COMPLIANCE GAZETTE

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UF Compliance and Ethics Newsletter - **Special Edition on Ethics**



ETHICAL DECISION-MAKING: AN INDISPENSABLE SKILL



Ethical dilemmas are present in all walks of life. Effectively responding to these types of challenging situations is often difficult and complex. The ethical dilemmas we commonly face in higher education are no exception. Effectively dealing with these challenges requires the ability to address issues from both sides, think critically, and arrive at a course of action based on sound analysis. Stumbling blocks in this arena include personal biases and reasoning errors that can cloud our perspectives and adversely impact the persuasiveness of our oral or written arguments.

"It is important to remember that ethical decisions are often influenced by the decision maker's personal values as well as those of the department's and/or college's culture," said Dr. Brian Ray, Director of the Poe Business Ethics Center. "As such, we are wise to be intentional about consistently engaging in a dialogue across intra-university boundaries on the important topic of ethical decision-making."

WHAT'S NEW?

NEW CHIEF COMPLIANCE AND PRIVACY OFFICER FOR UF HEALTH!

We are pleased to welcome the new Chief Compliance and Privacy Officer for UF Health, Robert (Bob) R. Michalski. Bob brings significant experience to the role, having been recognized for over 20 years of best practices and leadership in large integrated health systems. His responsibilities include ensuring UF Health and its related entities are in compliance with the full breadth of laws, regulations and policies impacting the health system and patient privacy. Bob will be working closely with Terra DuBois, UF Chief Compliance, Ethics, and Privacy Officer.

"Compliance is an enterprise-wide responsibility," says Terra. "I am looking forward to working with Bob in promoting a culture of compliance and ethical business practices across our enterprise. Welcome to the team, Bob!"



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COMPLIANCE PARTNERS NEWS

Ethics & Artificial Intelligence

"Philosophy professor, Duncan Purvis, weighs the ethics of artificial intelligence as it is used in predictive policing systems.

Although police departments and courts around the world have begun looking to artificial intelligence to prevent crime and sentence offenders, 'predictive policing' and other AI systems present their own ethical issues."

Read more at: [The Pitfalls and Potential of Criminal Justice AI](#)

Margaret U. Fields

Associate Dean and College of Liberal Arts and Sciences Compliance Partner

Ethics & Engineering

The engineer's primary obligation is to protect the public health, safety and welfare in performing their duties. Accordingly, studying and understanding professional ethics is as much a part of the students' engineering development as is the study of higher order mathematics, engineering problem solving, and technology applications and innovations. The Engineering Leadership Institute offers a course that provides students an opportunity to develop an awareness of ethical issues and challenges encountered in engineering. The course requires students to resolve ethical dilemmas through application of engineering codes of ethics and ethical decision-making tools. Refer to [Engineering Ethics and Professionalism](#) for more information about this course.

Bill McElroy, Assoc. Director, Engineering Leadership Institute and **Ginger Gibson**, H. B. College of Engineering Compliance Partner

Ethics & Student of the Year Award

Jake Orlick, a student in the Fisher School of Accounting is the recipient of the Virginia Maurer Business Ethics Student of the Year award this year from the Poe Business Ethics Center. This award honors students in the Warrington College of Business who have demonstrated a commitment to the role of ethics in business, as evidenced through academic excellence, leadership, personal integrity, and civic engagement.

Jake is the fifth recipient of this prestigious award. To read more about Jason and the Poe Business Ethics Center, please click [here](#).

Gary McGill, Senior Associate Dean and Warrington College of Business Compliance Partner

ETHICS & FROGS TEST YOUR KNOWLEDGE!

Have you ever heard the phrase, "boiling the frog?" What do you think it means, and what analogy can we make to unethical behaviors?

Click [here](#) to answer.



ASK YOUR COMPLIANCE OFFICER!

Question: Aren't Compliance and Ethics the same thing? What's the difference?

Answer: Compliance means following laws, rules, and policies. However, Ethics is about doing what is right, even when there are no laws, rules, or policies to follow. Breaking a promise or lying to a coworker may not be breaking any laws, but it could be considered unethical, particularly if it has an impact on the working relationship or office productivity. Conversely, while it may seem ethical to help a young neighbor with a fundraiser for a worthy cause by asking coworkers to contribute to the effort, UF has a no-solicitation policy that prohibits such activity in the workplace.

Ask a question at UF-Compliance@ufl.edu

Thank you for your attention and all your efforts in ensuring that the University of Florida continues to operate lawfully and ethically. **Compliance is Everyone's Responsibility!**



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