



Compliance *Gazette*

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WHAT'S NEW

UFCE is on a ROLL! New Look, New Staff, New Responsibilities!

WELCOME to the New and Improved *Compliance Gazette!*

This month, we are trying out a new look for the Compliance Gazette. While keeping you updated on compliance and ethics related topics, we will also highlight our UF Core Values and continue to provide a spotlight on our Compliance Partners who are all so vital to the Compliance Program.



Kate Moore
*Compliance and Ethics Director and
Deputy Chief Compliance Officer*

There are many new things going on in our office. First, we are pleased to announce that, effective March 18, three awesome staff members have joined UF Compliance and Ethics! Kate Moore is our new Compliance and Ethics Director and Deputy Chief Compliance Officer. Christian Justiniano joined us as a Privacy Specialist and Dr. Rebecca DeCesare as the Assistant Director for Clery Act Compliance. And since our last publication, Sophia Andrews has joined us as the Assistant Director for Youth Compliance. They all come to us with great background and valuable skillsets which will assist in moving the UF Compliance Program to the next level. The office also acquired a new oversight responsibility with the Clery Compliance Program, formerly under UFPD. In addition, the Privacy Office will be moving to the Ayers building, gathering many of UFCE programs

under the same roof. We are looking forward to all these changes and a fresh perspective to our office!

CELEBRATING OUR VALUES!



Excellence

Strive for greatness as an institution that brings out the best in each individual!

UF Research and the Core Value of Excellence!

By Cassandra Farley, Director of UF Research Integrity, Security & Compliance

UF Research is committed to supporting excellence throughout the research enterprise. One of our many recent initiatives is a new podcast created and hosted by Michelle Leonard, Assistant Director for Education and Training Programs in UF Research. The podcast, The Research Roundtable, is funded by a grant from the Department of Health and Human Services, Office of Research Integrity, and is devoted to creating a culture of the responsible conduct of research and research integrity at the University of Florida. At UF, we lead with integrity in all we do, including research. This podcast gives researchers at all stages of their careers tools and advice for responsibly conducting research creating a culture of integrity in their research labs.

COMPLIANCE PARTNER NEWS



Youth Compliance with Sophia A.

What is Youth Compliance?

Creating a safe space for minors is a priority for the university. Youth compliance encompasses child safety for minors, 18 years of age and younger, throughout campus and university affiliated programs and events. Faculty, staff, and volunteers who engage with minors share in this responsibility by complying with all laws, policies, and procedures related to minors.

Summer Camp

Summer programming is an important time of year for departments/units that will host minor programs and events. Please review the [Youth Compliance](#) website and please contact me at (352) 294-9162 or henrig21@ufl.edu with any questions or concerns.

[Link to the Youth Compliance Summer Checklist](#)

Clery Corner with Dr. D!

It is that time of year for crime disclosures! In preparation for the publication of the Annual Security Report and disclosure of campus crime statistics, I will be requesting from crucial campus partners and Campus Security Authorities (CSAs) that they share relevant crime statistics. If you are unsure of whether a disclosure made to you qualifies as an incident to share with the Clery Compliance program or would like more information about your role as a CSA, please contact me at (352) 294-3579 or at rdecesare@ufl.edu. Together we all have a role in compliance!



File a CSA Report



Privacy Matters with Chris J.

A few quick privacy reminders!

- Always be sure to manually encrypt emails containing Protected Health Information (PHI) when sending externally to non-UF addresses (ex. Gmail, yahoo, Hotmail, etc.). Instructions for adding email encryption are located at [Email Encryption - GatorMail - University of Florida \(ufl.edu\)](#).
- Immediately report any suspected or known privacy violations to UF's Privacy Office using any of the following methods:
 - Email: privacy@ufl.edu
 - Phone: (352) 294-8720
 - Toll-free: (866) 876-4472

Follow for instructions on emailing PHI

TEST YOUR KNOWLEDGE

[Click here to test your knowledge on Youth Protection!](#)



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