

THE COMPLIANCE GAZETTE

UF Compliance Office Newsletter

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DID YOU KNOW?

With the holidays soon upon us with gifts, treats, and invitations from our vendors, this is a good time for a holiday gifting refresher. Florida law prohibits employees from "soliciting or accepting anything of value, such as a gift, loan, reward, promise of future employment, favor, or service that is based on an understanding that their vote, official action, or judgment would be influenced by such gift."

Accepting a gift from a vendor or customer can create an actual, or perceived, conflict of interest. For more information, please visit the links below:

[Guide to FL Code of Ethics](#)

[UF Conflict of Interest and Outside Activities Guidelines](#)

WHAT'S NEW?



Compliance Partners are a vital part of the UF Compliance Program. They serve as a liaison between their area of scope and the VP of Compliance and Privacy. The UF Compliance Program embraces the importance of these partnerships in the achievement of mutual goals and the commitment to ethics and compliance with legal and regulatory obligations.

We now have a page showcasing our thirty-five **Compliance Partners** on the UF Compliance Program website. Check it out now!



Please join us in congratulating Gary Wimsett on his new role as **Assistant Vice President of Conflicts of Interest** at the University of Florida!



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COMPLIANCE PARTNER NEWS

UF Human Resources

Earlier this year, UF Human Resources completed a redesign of the **TEAMS/USPS Employee Handbook**. The old handbook was, well, old. Not only was the content dated, but so was the tone and approach. The new Employee Handbook takes a more modern approach and strives to engage employees, not just inform them. UFHR's hope is that the new handbook will help to clarify performance and conduct expectations at work while also fostering a positive and collaborative work environment.

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Assistant Vice President
UFHR Compliance Partner
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Research

Recently, the federal funding agencies have expressed concern that university researchers are not properly disclosing their relationships and activities with foreign entities. In an effort to assist the UF community in complying with the disclosure requirements, the Office of Research launched a new **website** that explains the concerns, contains links to federal agency guidance, and provides examples of activities that require disclosure and pre-approval. This is an area that is rapidly evolving, with new guidance or comment coming from the federal agencies regularly. As such, the website will be updated frequently, so check back often to stay up-to-date!

Terra Dubois, JD
Director, Research Compliance & Global Support
Research Compliance Partner
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Environment, Health & Safety

EH&S promotes all UF faculty, staff and students to sign the **SAFETY PLEDGE** for non-distracted driving. I pledge to drive for my own safety and for others with whom I share the roads. I will not drive distracted while operating a state vehicle. I will never:

- Use a cell phone to make or receive phone calls (hands-free only)
- Text or use social media
- Check or send emails
- Take selfies or film videos
- Input destinations into GPS (while the vehicle is in motion)
- Use your cellphone in a school or work zone (emergency use only)

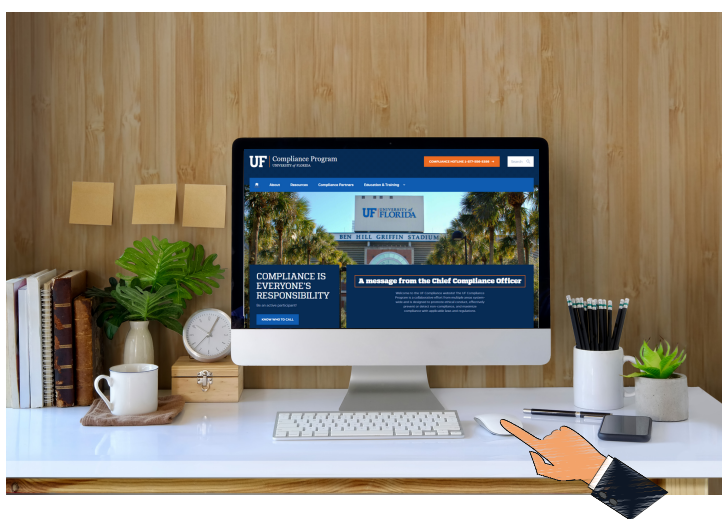
William Properzio, Ph.D.
Director
EH&S Compliance Partner
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TEST YOUR KNOWLEDGE



**HOW MUCH DO YOU
KNOW ABOUT THE
FL CODE OF ETHICS?**

**Take the quiz now on our
website to find out!**



Thank you for your attention and all your efforts in ensuring that the University of Florida continues to operate lawfully and ethically! **Compliance is Everyone's Responsibility!**



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