

## WHAT'S NEW

### Chief Compliance Officer change

Terra DuBois has departed her position as Chief Compliance Officer with the University of Florida. Terra's contributions to the Compliance and Ethics Program and the University of Florida have been outstanding, and she will be greatly missed.

Under her leadership, the university's Compliance Program has grown exponentially into a strong program with 16 full time employees, 6 compliance programs, and an essential collaboration with a network of 56 Compliance Partners across the university enterprise. While it is bittersweet to lose our guiding star, we wish her all the best in her new position at Tufts University! Deputy Chief Compliance Officer Kate Moore will serve as interim Chief Compliance Officer upon Terra's departure.

### ***Celebrating Our Values***

This quarter, our UF Health Compliance Partner, Bob Michalski, was featured in a *UF Health Value Vignette Video* speaking about what Integrity means and how it is portrayed at UF Health.

We will be sure to share this video on the UF Compliance and Ethics website once available.

## Gazette Highlights

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# THE PRIVACY ZONE

## Youth Privacy

Until recently, the most well-known legislation protecting children's privacy was the Children's Online Privacy Act of 1998 (COPPA). COPPA imposes certain requirements on operators of websites or online services directed to children under 13 years of age. Most notably, it requires verifiable parental consent for the collection or use of any personal information of children under 13 years of age. The Federal Trade Commission is now in the process of amending COPPA, broadening both the scope and several key definitions.

Florida has taken what is generally considered to be a more aggressive approach to protecting children's privacy online, placing the responsibility squarely on companies providing online services. In 2023, the Florida legislature enacted two pieces of legislation that defined the responsibilities of online platforms processing the personal information of children:

**Student Online Personal Information Protection Act (SB 662):** This statute limits the collection, use, and disclosure of student personal information by the operators of websites, online services, and apps used primarily for or designed and marketed for K-12 school purposes. It covers student personally identifiable information provided to the operator when a student is using the service.

**Digital Bill of Rights (SB 262):** This statute establishes a digital bill of rights for Floridians and includes a section containing requirements for protecting children on online platforms. It also includes a list of the activities that online platforms are prohibited from engaging in using children's personal information, focusing on uses that may result in substantial harm or privacy risk to children.

Learn more about Youth Privacy [here](#).

Please feel free to contact the Privacy Office by emailing [privacy@ufl.edu](mailto:privacy@ufl.edu) or calling 352-294-8720 for further information about these children's privacy statutes and regulations.

## Youth Compliance News

### Youth Compliance Consultations

Are you considering hosting youth activities? Are you currently hosting youth activities? If so, schedule a consultation with Youth Compliance. A consultation can be customized to address the needs and scope for your specific program. A Youth Compliance consultation can be conducted one-on-one or amongst a group.

[Book an Appointment Now](#)

Youth Activities include but are not limited to:

- Campus Tours
- K-12 Fieldtrips
- Summer Camps
- Minors in Laboratories
- Community Outreach/Engagement
- Third-party groups
- University Sponsored Student Organization youth activities

### Summer Camps

The spring semester is an excellent time to plan and finalize youth summer camps. Please be sure to register all summer camps with Youth Compliance. The [Summer Camp Checklist](#) is a guide for compliance requirements.

- Day activities must be registered at least thirty (30) days prior to the start of the UF Youth Activity.
- Overnight (24-hour) activities must be registered at least sixty (60) days prior to the start of the UF Youth Activity.

For more information, please review the [Youth Compliance & Child Abuse Reporting Policy](#).

Contact us at: [youth-compliance@ufl.edu](mailto:youth-compliance@ufl.edu)

Test Your Knowledge

Think you know about Foreign Gifts and Contracts?

Test your knowledge:

<https://compliance.ufl.edu/integrity-toolbox/compliance-gazette/test-yourself/foreign-gifts-and-contracts/>

# COI CHRONICLES

Are you a UF employee, with a small business, looking to work with UF? Do you have questions about the policies with this type of relationship?

UF Small Business and Supplier Diversity is partnering with the UF Conflicts of Interest Program to help inform UF employees (with small businesses) on the protocol for working with UF!

**Workshops will be held via Zoom, every 3rd Thursday, from 10:30a-11:30a beginning March 21st, 2024.**

To learn more and to register, [CLICK HERE](#)

## Making \$ense From Dollars

The university's Antifraud Framework is an initiative that is focused on coordinating new and existing antifraud efforts across the university. Fraud risk is ever-evolving, and so are the university's antifraud efforts. The university is bolstering fraud prevention efforts through the Antifraud Framework initiative. Soon, you will start to see the new UF Antifraud Framework logo in trainings, presentations, and other medias to show how various operations at UF relate back to these initiatives.

One of the goals of the Antifraud Framework is to provide campus with detection and monitoring tools to efficiently and effectively identify risks in their respective units. The Controller's Office Center for Excellence is excited to share that new efforts are underway to automate some of the existing manual review processes while leveraging AI and machine learning technologies to introduce new ways to identify, prevent, and mitigate fraudulent activities. The hope is that these new tools will provide for more valuable monitoring efforts while alleviating some of the administrative burden of the existing processes.

The university is fortunate to have so many employees across campus who are committed to their roles in safeguarding the financial assets it is entrusted with. If you are interested in contributing to or participating in the development of these tools, please contact Assistant Controller, Missy Tate, at [m.tate@ufl.edu](mailto:m.tate@ufl.edu).



## UFCE ANNOUNCEMENTS

### Upcoming Learn over Lunch webinar

Join us April 2, 2024 12-1PM for our next Learn over Lunch webinar on the topic of FMLA. This webinar will be presented by UF Human Resources. Look for registration soon on the [Learn over Lunch webpage](#).

### Summer Camps 2024

Find the right summer camp or spring-break activity for your school-aged children. From UF camps to Gainesville-area athletic, academic, fine arts camps and more, we invite you to explore our Summer Camps Directory that lists camps throughout the Alachua County area. A handful of camps scheduled around spring break are also listed.

For a list of summer camps and how to register your child please visit the [Summer Camps 2024 directory](#).

### Consultations and outreach

Our office offers informal consultations, formal presentations, and outreach upon request. If you are interested in partnering with UFCE for an event or would like to inquire about an informal consultation, please contact us via email at [UF-compliance@ufl.edu](mailto:UF-compliance@ufl.edu).

### Legislative Movement

On February 2, 2024, the U.S. Department of Education sent the Title IX regulations to the Office of Management and Budget (OMB). We expect to have a final rule published by Summer 2024. Look out for more information on the future release of Title IX.

# COMPLIANCE Superstars

If you know someone you would like to nominate as a future Compliance Superstar, please feel free to submit your nomination using our [Compliance and Ethics Superstar Nomination Form](#).

## Brandon Telg

Brandon Telg received the Compliance and Ethics Superstar Award on 1/29/24. UFCE had the pleasure of working with Brandon over the last few months on our compliance training project. His commitment to helping us streamline compliance trainings across the university has made a huge impact on our project. We especially appreciate his expertise and wonderful creative skills in developing more interactive and attractive training opportunities. Brandon was also crucial in updating the *Campus Security Authority* training, administered by our office's Clery Compliance program, making the topic engaging for learners. We're proud to have Brandon as a member of the greater UF compliance and ethics team! Thank you for all you do.

Congratulations Brandon!



**Brandon Telg**  
Instructional Designer at UF Training & Organizational Development

## Clery Superstars



**Excerpt from Captain Kristy Sasser's nomination:** "The Clery Compliance Program has placed great trust in her to assist in the university's compliance efforts at the ground level by identifying gaps, addressing concerns, and supporting overall compliance efforts. Her work is the crucial link between the Compliance Program and the university's dedication to campus safety."



**Excerpt from Sergeant Andrew McIntosh's nomination:** "Beyond his daily work within CSD, Sgt. McIntosh has also stepped in as a leader in determining and writing Timely Warnings and Campus Safety Messages for Gainesville-Main Campus, making vital decisions that has increased awareness and safety for students, employees, and visitors to the campus."

**On November 6th, 2023, the University of Florida Police Department held their Annual Awards Banquet.**

Two dedicated UFPD employees - Captain Kristy Sasser and Sergeant Andrew McIntosh - were nominated by the Clery Compliance officer Rebecca DeCesare due to their unwavering support and close work with the Clery Compliance Program.

Letter of Commendations are awarded to any member of UFPD for an act of police service above and beyond that required in the routine accomplishments of their duties, including but not limited to, the demonstration of special faithfulness, perseverance or an especially important arrest or act of police performance.

The Kristy and Andrew were awarded their Letter of Commendation by Chief Linda Stump-Kurnick, as seen here.