



# Compliance *Gazette*

August 2022 · Issue 11

## WHAT'S NEW

### **Fall Semester underway for many partners and programs!**

As summer draws to a close, we know many of our partners are gearing up for the Fall Semester. We are excited to bring you updates from these partners that will hopefully be helpful as you also tackle a new academic year.

As the UF Compliance and Ethics office continues to grow, we are expanding our [website](#) to offer a variety of resources. You can find [Foreign Gifts and Contracts Reporting Guidance](#), the [Drug and Alcohol Abuse Prevention Program](#) (DAAPP), and our very first [Compliance and Ethics Superstar](#)! We are also focusing on promoting UF Core Values and the Core Values week, along with Integrity in the Workplace. Please come check our [Integrity Toolbox](#) which features user-friendly infographics on various topic including ethical decision-making. If you have an upcoming ethics or core values related event, please reach out to us so we can help advertise the event.

We are also excited to announce that Loren Israel has joined UFCE as an Assistant Director, Compliance and Ethics. Check out his section below for more information on this exciting new position!

## CELEBRATING OUR VALUES

### **UF Core Values Week**

The inaugural UF Core Values Week will take place August 29-September 2, 2022. A UF community-wide celebration of its Core Values will be taking place through a



variety of forms of engagement, ranging from incorporation in existing activities to dedicated events. More information will be shared with the university community soon!

Please share the dates of this event with your college/unit and encourage active participation. Core Values week will be an excellent opportunity to learn more about the Core Values and how they can be utilized throughout the university.

## COMPLIANCE SUPER STAR



### ***Michelle Leonard***

We are pleased to announce our very first Compliance Superstar, *Michelle Leonard*.

Congratulations Michelle for a job well done! Please check out our website [here](#) to read more about her accomplishments.

## COMPLIANCE PARTNER NEWS



### ***On Campus Events with Tara***

The Office of the Vice President for Business Affairs is responsible for the rules pertaining to how space is utilized on campus. One of the great ways this is managed is the GatorConnect permitting system with permit requests for General Events (including alcohol requests), Tabling Events, Requests to Serve Alcoholic Beverages in [Select Space](#), Runs & Walks, Banners, Yard Signs and even the lighting of Century Tower.

*How do I know if my event or gathering requires a permit?*

The best place to start is by referring to section 4.1 in the [Use of University Space](#) policy.

While this is a non-exhaustive list it will set you in the right direction.

*Where do I submit a request for a permit?*

Please visit the Business Affairs website [here](#) to access the link to GatorConnect. Registered Student Organizations have a different process and will need to login to their Organization's account and submit a request with Student Activities and Involvement.

*Where can I find all of the policies about how I'm allowed to use space on campus?*

Both the regulations and policies are managed by the Office of the Vice President and General Counsel. Most of the regulations you'll likely need are in section [2-Public Functions](#). Policies can be found on the [UF Policy Hub](#).

If you have questions regarding whether or not your event requires permitting, you need assistance interpreting a regulation or policy, or if you need help navigating GatorConnect, please contact Business Affairs at (352) 392-1336 or [ufba-events@ufl.edu](mailto:ufba-events@ufl.edu). To stay informed on policies, procedures and information related to on campus events and space use, please consider signing up for notifications [here](#).

**Visit GatorConnect**

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## ***Welcome to UFCE, Loren!***

On August 19, Loren Israel, J.D., C.C.E.P., joins UF Compliance & Ethics after spending four years with UF's Division of Student Life as Director of Risk Management Services. Prior to that, Loren had approximately twenty-five years of legal experience working in the general counsel's office of the University of Illinois, the University of Cincinnati, and the Missouri Department of Mental Health. Loren will be joining UFCE as an Assistant Director, Compliance and Ethics.



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## ***Clery Corner with Dr. D***

Lots of updates from the Clery Compliance program:

The [Drug and Alcohol Abuse Prevention Program \(DAAPP\)](#), a requirement of the Drug Free Schools and Community Act, can be viewed on the UFCE website. The DAAPP is a collaborative program with partners from GatorWell, Employee Relations, University Athletic Association, the Division of Student Life,

Student Conduct and Conflict Resolution, University of Florida Police Department, and the Clery Compliance program.

Look for the 2022 [Annual Security and Fire Safety Reports](#) coming this fall! These documents include over 116 statements of policy regarding campus safety and crime prevention programs, along with 3 years of crime data for all of UF's Clery campuses.

Notification of [Campus Security Authority](#) (CSA) training will also be sent this fall to all new and continuing CSAs. If you receive a notice for training, you have been identified as a CSA. Be sure to complete the training course through myTraining.

Lastly, **UF Alert Day** will be November 29th! More information will be shared University-wide regarding the events planned for the day.

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## ***Title IX Updates***

On June 23, 2022, the U.S. Department of Education released the Notice of Proposed Rulemaking (NPRM) for Title IX. These proposed changes will expand the scope of Title IX and limit the burden placed on institutions.



The expansion of scope would cover all forms of sex-based harassment, including discrimination on the basis of sex stereotypes, sex characteristics, pregnancy or related conditions, sexual orientation, and gender identity. Mandated training and reporting requirements would also be expanded to include additional institutional employees. Lastly, the NPRM proposes an update to the processes for investigating and adjudicating discrimination on the basis of sex.

The Department's proposed Title IX regulations are now open for the 60 day public comment period following the publication in the Federal Register on July 12, 2022. Comments can be submitted through the [Federal eRulemaking Portal](#).

**Notice of Proposed Rulemaking for Title IX**

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## ***EH&S Updates with Shailendra***

### **New website for the Division of Environmental, Health and Safety (EH&S)**

EH&S is committed to support a safe working environment for the UF community members and foster a culture of safety in research labs, student areas, maker

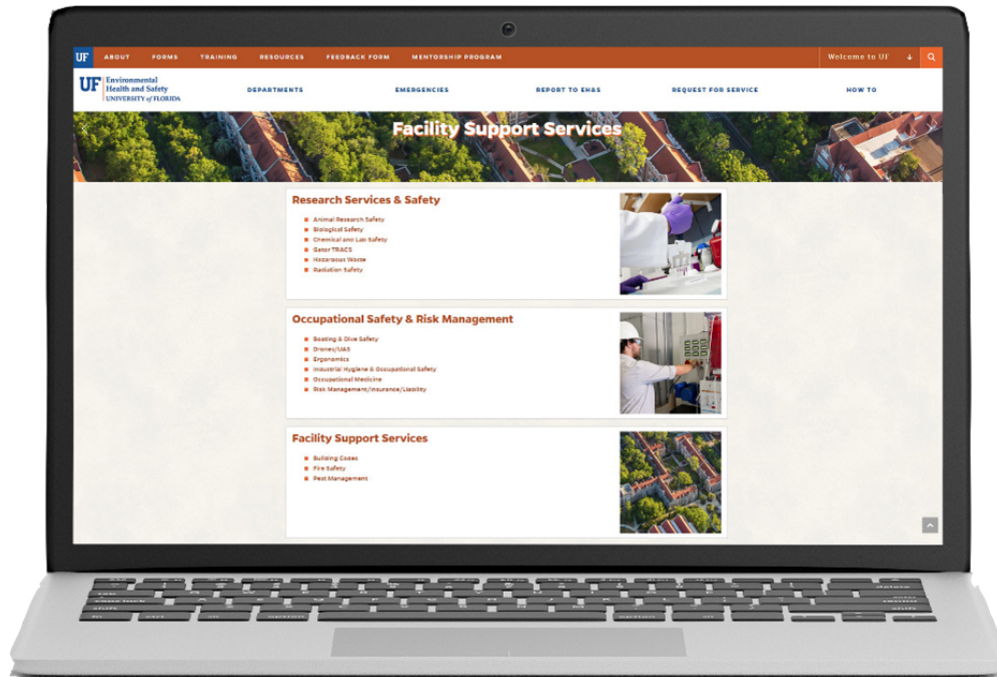


spaces, offices, and shops. We recently launched our new website with many exciting features. Its sleek design and improved navigation provide a more pleasant and user-friendly experience. Visitors can easily locate resources, safety programs, forms, and contact information.

#### **New and Exciting features:**

- [Contacts](#) pictures, e-mails, and phone numbers for EH&S staff members
- [Forms](#) all EH&S forms in one location
- [Training](#) a list of new, revised, and current safety training
- [Resources](#) use the site index from A to Z for all programs, forms, training, and other information
- [Feedback](#) helps us collect your feedback and provide quality services to the UF community
- [Mentorship Program](#) connect new lab managers with more experienced lab managers
- [Newsletter](#) provides regular updates on EH&S programs, training, and other resources

We encourage you to become familiar with the various safety programs, forms and latest information provided.



[Visit EH&S website](#)

## TEST YOUR KNOWLEDGE

How much do you know about Clery Compliance and CSAs?

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UNIVERSITY *of* FLORIDA

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