



BIENNIAL REVIEW

Academic Years 2022-2023 & 2023-2024

In compliance with the U.S. Department of Education's Drug-Free Schools and Communities Act (EDGAR Part 86) and the Drug and Alcohol Abuse Prevention Program (DAAPP)

Table of Contents

Acronyms	3
Introduction	3
DFSCA Working Group & Biennial Review Process	4
Records Retention	5
Annual Notification of Availability Process	5
Related Policy Notification Process	6
Employee Notification	
Policies related to Drug and Alcohol Abuse Prevention	6
University Regulations and Policies Employee-Related Policies Student-Related Policies	10
Alcohol and Other Drug Comprehensive Programs	14
Students Individual Based Programs/Interventions Group-Based Programs/Interventions Universal or Entire Population Based Programs/Interventions Environmental/Socio-Ecological Based Programs Staff and Faculty	14 14 17 19
Data Review	23
GatorWell Health Promotion Services Data - Students Housing & Residence Life Data - Students Clery Crime Data	25
Goals and Objectives	29
Goals and objectives for the 2022-2024 Biennium from the 2022 Biennial Review Goals and objectives for the 2024-2026 Biennium	
SWOT/C Analysis	30
Recommendations	31
Review of recommendations for the 2022-2024 Biennium from the 2022 Biennial Review Recommendations for the 2024-2026 Biennium	
Conclusion	31

Acronyms

AOD – Alcohol and Other Drugs

CWC - Counseling and Wellness Center

DFSCA – Drug-Free Schools and Communities Act

DAAPP – Drug and Alcohol Abuse Prevention Program

GEMRU – Gator Emergency Medical Response Unit

IHE – Institution of Higher Education

IRHA – Inter-Residence Hall Association

MAP – Medical Amnesty Policy

NCHA – National College Health Assessment

OCCS - Housing & Residence Life - Office of Conduct & Community Standards

OVS – Office of Victim Services

SCCR – Student Conduct & Conflict Resolution

UAA – University Athletics Association

UFPD – University of Florida Police Department

Introduction

As a part of the University of Florida's Compliance Program, UF Compliance and Ethics has adopted and implemented an alcohol and other drug prevention program for its students and employees that, at a minimum, includes –

- 1. The annual distribution to each employee, and to each student who is taking one or more classes of any kind of academic credit except for continuing education units, regardless of the length of the student's program of study, of:
 - Standards of conduct that clearly prohibit, at a minimum, the unlawful possession, use or distribution of illicit drugs and alcohol by students and employees on its property or as part of any of its activities
 - A description of the applicable legal sanctions under local, State, or Federal law for the unlawful possession or distribution of illicit drugs and alcohol
 - A description of the health risks associated with the use of illicit drugs and the abuse of alcohol
 - A description of any drug or alcohol counseling, treatment or rehabilitation or re-entry programs that are available to employees or students
 - A clear statement that the institution will impose disciplinary sanctions on students and employees (consistent with State and Federal law), and a description of those sanctions, up to and including expulsion or termination of employment and referral for prosecution, for violations of the standards of conduct. A disciplinary sanction may include the completion of an appropriate rehabilitation program.
- 2. A biennial review by the institution of its alcohol and other drug prevention comprehensive program to:
 - Determine its effectiveness and implement changes to its comprehensive alcohol and other drug prevention programs and policies, if they are needed
 - Ensure that its disciplinary sanctions are consistently enforced.

As an enterprise-wide compliance program, the Drug-Free Schools and Communities Act (DFSCA) falls under the purview of UF Compliance and Ethics and is overseen by the university's Clery compliance officer Dr. Rebecca DeCesare. Compliance efforts for the program are shared by interdisciplinary partners from GatorWell Health Promotion Services, Employee Relations, the University Athletic Association, the Division of Student Life, Student Conduct & Conflict Resolution, Housing & Residence Life – Office of Conduct & Community Standards, and the University of Florida Police Department who comprise the DFSCA Working Group.

This Biennial Review covers the 2022 - 2023 and 2023 - 2024 academic years. The report is prepared to meet the requirements of the 1989 amendments to the Drug-Free Schools and Campuses Act, as articulated in Part 86, the Drug-Free Schools and Campuses Regulations. As explained:

In order to certify its compliance with the Part 86 Regulations, an IHE (Institution of Higher Education) must adopt and implement a drug prevention program to prevent the unlawful possession, use, or distribution of illicit drugs and alcohol by all students and employees both on school premises and as part of any of its activities. Creating a program that complies with the Regulations requires an IHE to do the following:

- 1.) Prepare a written policy on alcohol and other drugs;
- 2.) Develop a sound method for the distribution of the policy to every student and IHE staff member each year; and
- 3.) Prepare a biennial report on the effectiveness of its alcohol and other drug (AOD) programs and the consistency of policy enforcement

The Drug-Free Schools and Communities Act require IHEs to review their AOD programs and policies every two years. The required review has two objectives:

- 1.) To determine the effectiveness of, and to implement any needed changes to, the AOD program; and
- 2.) To ensure that disciplinary sanctions for violating standards of conduct are enforced consistently.

DFSCA Working Group & Biennial Review Process

This report was compiled by Jonah Neville¹, M.S., CHES, Health Promotion Specialist for GatorWell Health Promotion Services, Kinjal Shah MA, DDMT, CPH, MPH, Health Promotion Specialist for GatorWell Health Promotion Services, Jennifer Kennymore Royer, MPH, MCHES, Interim Director for GatorWell Health Promotion Services, and Rebecca DeCesare, Ph.D., Assistant Director, Clery Act Compliance. The DFSCA Working Group that contributed data and reviewed both the DAAPP and Biennial Review comprised partners from the following UF departments:

- UF Compliance and Ethics: Rebecca DeCesare, Co-Chair
- GatorWell Health Promotion Services: Jennifer Kennymore Royer & Kinjal Shah, Co-Chairs

¹ This employee left the university prior to the publication of the Biennial Review but was a major contributor prior to his departure.

- UF Human Resources Employee Relations: Robert Cancellieri, also responsible for oversight and implementation of UF's *Drug-Free Workplace* Policy
- Housing & Residence Life Office of Conduct & Community Standards (OCCS): Jaime Weiser
- Counseling & Wellness Center: Stefanie Jasper Romie
- CARE: Nadene Reynolds
- UF Athletics Association: Jeff Guin
- Student Conduct & Conflict Resolution (SCCR): Aimee Peeples
- University of Florida Police Department (UFPD): Captain Trever Henderson & Sergeant Terrell Williams

The DFSCA Working Group contacted relevant departments for data, program listings, and policies related to AOD prevention. Regarding data analysis and assessment:

- GatorWell Health Promotion Services administers the National College Health Assessment (NCHA), which provides the population-level data for this review
- OCCS and SCCR for sanctions related to AOD violations of the Housing Code of Conduct and the Student Honor and Conduct Code
- UFPD for data regarding AOD related arrests
- Clery Compliance officer for data regarding AOD related arrests and referrals for the Gainesville-Main Campus
- Service, sanction, and appointment data is provided by the appropriate departments

Records Retention

Federal law requires that the university keep these biennial reports for up to three (3) fiscal years.

Annual Notification of Availability Process

The annual notification of the availability of the Drug and Alcohol Abuse Prevention Program (DAAPP) was distributed the following ways:

- 1.) Annual Notice of Availability of the Drug and Alcohol Abuse Prevention Program (DAAPP) was sent to all current students, faculty, and staff at the University of Florida by email from Strategic Communications and Marketing. This was completed on October 16th, 2023.²
- 2.) Direct link to the DAAPP available to prospective employees on the UF Jobs website through Human Resources
- 3.) Direct link to the DAAPP available to prospective and current employees on the UF Human Resources Policies website through Human Resources
- 4.) Direct link to the DAAPP available to prospective and current employees in the UF Human Resources Employee Handbook (2019 addition)
 - a. https://hr.ufl.edu/working-at-uf/policies-guidelines/policies-procedures/employee-handbook/

² Historically, the annual notification of availability of the DAAPP was sent in October. It was determined by UF Compliance and Ethics that in order to coordinate with the publication of and notify the UF community of the availability of the most recent version of the Biennial Review, the annual notification of availability of the DAAPP will be shifted to January/February of each year starting in 2025.

- b. https://hr.ufl.edu/wp-content/uploads/2023/11/UFHR EmployeeHandbook 2019 Digital.pdf
- 5.) Direct link to the DAAPP available to current and prospective students on the Consumer Information Disclosure page
- 6.) Publicly available online on the UF Compliance and Ethics website (public access): https://compliance.ufl.edu/policies--guidance/drug-and-alcohol-abuse-prevention-program-daapp/

Related Policy Notification Process

In addition to the annual notification of the Drug and Alcohol Prevention Program (DAAPP) sent enterprise-wide, employees and students are provided additional notification about AOD programs and access to the DAAPP.

Employee Notification

UF Human Resources currently notifies employees about the Drug-Free Workplace Statement annually via the UF at Work e-newsletter as well as in the UF Human Resources Employee Handbook and will continue to do so.

The Drug-Free Workplace statement may also be found online at: https://hr.ufl.edu/forms-policies/policies-managers/drug-free-workplace/

Student Notification

Students have access to view information about the Drug and Alcohol Abuse Prevention Program (DAAPP) via the University's Consumer Information Disclosure webpage. The Consumer Information Disclosure page contains a number of health and safety related links including a link to the Drug-Free Workplace Policy which, itself, lists resources available to students (as well as staff) and a list of related University Regulations and policies.

UF's Consumer Information Disclosure webpage can be found online at: https://www.sfa.ufl.edu/consumer-information-disclosure/

Policies related to Drug and Alcohol Abuse Prevention

The following is an inventory of the university's regulations, policies and other miscellaneous documents which make up its comprehensive Drug and Alcohol Abuse Prevention Program (DAAPP). Each entry includes: the name of the regulation, policy or document; a description of the regulation, policy or document; the office responsible for enforcing the regulation, policy or document; and a link to the regulation, policy or document (if one exists). Unless otherwise noted, these regulations, policies or documents were effective during the relevant time frame: July 1, 2022 – June 30, 2024.

University Regulations and Policies

Some regulations apply to all members of the University community or the University campus, while others may apply only to certain segments of the University community, such as students³:

³ Note: Due to the masking and social distancing protocols for COVID-19, many prevention and intervention programs were impacted in delivery of the information or were cancelled in calendar years 2020 and 2021.

University of Florida Regulation 1.008: Disruptive Behavior

Description: Provides that all University faculty, staff and students shall be subject to appropriate disciplinary action by the University authority when engaging in misconduct. Included within the definition of the term "disruptive conduct" are the following behaviors: violating the University regulation on the use of alcoholic beverages, the illegal possession or misuse of drugs and other controlled substances, and violating any of the laws of Florida or the United States.

	None specifically listed. However, faculty and staff violations
	would involve those individual's direct supervisors; violations by
Responsible Office	students would involve SCCR.
Link:	https://policy.ufl.edu/regulation/1-008/

University of Florida Regulation 2.019: Alcoholic Beverages.

Description: Outlines requirements for and limitations related to selling alcoholic beverages on all properties under the control of the University as well as all fraternity and sorority houses. Also, outlines requirements for and limitations related to the service, consumption, and possession of alcohol on the University campus, including approvals that must be received to hold an event where alcohol will be sold or served. Limitations in the regulation include physical restrictions, such as areas on campus where alcohol may or may not be sold, served, consumed, or possessed, and time restrictions when permission may not be granted for the sale, service, consumption, or possession of alcohol (e.g. as a general rule, alcohol cannot be sold, served, consumed or possessed at any event held during the University's normal business hours, 8 am to 5 pm, Monday through Friday).

Responsible Office	Vice President for Business Affairs
Link:	https://policy.ufl.edu/regulation/2-019/

Policy: Alcoholic Beverage

Description: This policy augments University Regulation 2.019, Alcoholic Beverages, by establishing additional rules and requirements for venues and Events on University Property (as that term is defined in this policy) involving the sale, service, consumption, or possession of alcoholic beverages as set forth by the President's designee, the Vice President for Business Affairs.

Responsible Office	Vice President for Business Affairs
Link:	https://policy.ufl.edu/policy/alcoholic-beverage/

University of Florida Regulation 2.022: No Smoking or Tobacco Use.

Description: Prohibits all use of tobacco, whether lighted or not, on the University of Florida campus as well as any other lands on which a health care facility occupied or controlled by the University is located. This prohibition includes electronic or vapor cigarettes as well as chewing tobacco and smokeless tobacco. This policy also requires the university to maintain a smoking cessation program available for students, faculty, and staff.

	Enforcement of this regulation is left to whoever is in charge of the
	facility or area where the use of tobacco might occur. However, if a
	student fails to comply with the regulation, the Campus
Responsible Office	Engagement Office, formerly known as the Office of Student

	Activities and Involvement ("SAI") is contacted (note: Campus Engagement/SAI employees learning of such compliance issues refer such cases to SCCR). Similarly, if a staff or faculty member fails to comply with the regulation, their immediate supervisor must be notified.
Link:	https://policy.ufl.edu/regulation/2-022/

University of Florida Regulation 3.057: Workers' Compensation, Unemployment Compensation and Drug Testing.

Description: Provides that the University's Human Resources is responsible for administering all drug testing programs at the University. Additionally, requires the University's Human Resources to maintain all policies, procedures, and drug testing records.

Responsible Office	University Human Resources
Link:	https://policy.ufl.edu/regulation/3-057/

University of Florida Regulation 4.040: Student Honor Code and Student Conduct Code (also reprinted separately as the "The Orange Book").

Description: Establishes the University's Student Honor Code, Student Conduct Code, and the student conduct system. All students and student organizations are required to adhere to the honor and conduct codes when on University-controlled property, at University-sponsored events, and, under certain circumstances, when off-campus. The regulation's conduct code contains sections on both alcoholic beverage and drug violations as well as alcohol and drug use are also factored into other conduct concerns such as hazing, driving under the influence, and disruptive conduct. The regulation also enumerates the rights (including appeal rights) all accused students and student organizations have if they are charged with alleged violations of the Student Honor Code or the Student Conduct Code. Students and student organizations found responsible for violating the Student Conduct Code are subject to academic, status, or educational sanctions appropriate to the violation.

Violations of the Student Conduct Code.

- (a) Alcoholic Beverages Violations.
- 1. Under-age possession or consumption. Possession or consumption of alcoholic beverages by a Student under twenty-one (21) years old.
- 2. Distribution or sale of alcoholic beverages. Distribution or sale of an alcoholic beverage to any person under twenty-one (21) years old.
- 3. Possession of common source containers. Unless explicitly approved in advance in writing by the Division of Student Life or Business Affairs for a particular occasion, a Student or Student Organization cannot possess or use of kegs, mini kegs, or other common source containers of alcoholic beverages, such as trash cans, tubs, or similar containers of alcohol, when such possession or use occurs on campus, in the housing of any University of Florida organization or group, or in connection with a University Activity.

- 4. Alcohol abuse. Regardless of the age of those involved, facilitating, arranging, or participating in any extreme alcohol consumption activity that constitutes, facilitates, or encourages competitive, rapid, or excessive consumption of alcohol when such activity occurs on campus, in the housing of any University of Florida organization or group, or in connection with a University Activity.
- 5. Any other violation of the Alcoholic Beverages Regulation, University of Florida Regulation 2.019.
- (c) Disruptive Conduct. Conduct that is materially or substantially disruptive to the normal operations of the University, or that incites others to do so, in any of the following activities: teaching, learning, research, administrative functions, disciplinary proceedings, other University Activities whether on or off campus, and other authorized activities that take place on campus. In evaluating whether conduct is materially or substantially disruptive, the University may consider the totality of factors, including but not limited to whether there was an intent to prevent the activity or event from continuing to completion and whether the conduct was a sustained and continuous disruption. Disruptive conduct does not include any conduct protected by the First Amendment.

Examples of Disruptive Conduct include but are not limited to:

- 5. Public intoxication, which is disrupting a University Activity while under the influence of alcohol or another mind-altering substance.
- (d) Driving under the Influence. Driving under the influence of alcohol, drugs, or other mindaltering substance. Operation of a motor vehicle while Impaired by drugs, alcohol, or other mind-altering substance or while having an unlawful blood or breath alcohol level.
- (e) Drug Violations.
- 1. Use, possession, manufacturing, distribution, or sale of a controlled substance that is prohibited by Law. Knowingly inhaling or ingesting substances that will alter a Student's mental state. Use of legal medication outside the parameters of the medical authorization. Possession or use of prescription medications not prescribed to the user.
- 2. Possession of drug paraphernalia.
- (f) Endangering Behavior.
- 4. Providing any substance that may impair a person's normal faculties, including but not limited to alcohol and drugs, which does or could endanger the health, safety, or welfare of any person or people.

Responsible Office	Student Conduct & Conflict Resolution
Link:	https://policy.ufl.edu/regulation/4-040/

Policy: Drug-Free Workplace

Description: Issued January 1, 2019, the Drug-Free Workplace policy sets forth the University's commitment to providing all of its employees with a drug-free workplace. To that end, the policy prohibits all faculty, staff, students, and volunteers from engaging in the unlawful manufacture, distribution, dispensation, possession, and/or use of a controlled substance or alcohol at University work locations and while engaged in university business off campus. Other conduct prohibited by the policy includes reporting to work, class, or any university activity while under the influence of illegal drugs or alcohol or operating a university vehicle under the influence of such substances. The policy also includes: (a) the health risks associated with the use of illicit drugs and the abuse of alcohol; (b) enforcement procedures (including possible sanctions for violations of the policy); (c) a list of related University regulations and policies and (d) University- and community-based resources.

Responsible Office	UF Human Resources – Employee Relations
Link:	https://policy.ufl.edu/policy/drug-free-workplace/
	The University's commitment to providing a safe and healthy
	environment for its faculty, staff, and students was reiterated in the
	following campus communication: https://news.hr.ufl.edu/news/uf-
Additional:	is-committed-to-a-drug-and-tobacco-free-workplace/

Policy: Commercial Motor Vehicle Operator Drug Testing

Description: Revised in August 2019, this policy is designed to fulfill the University's compliance with the Omnibus Transportation Employee Testing Act of 1991 (OTETA) and applies to all individuals who operate a University of Florida commercial motor vehicle, even those who do so on a casual or occasional basis. This policy provides the full testing process, the conditions when testing is required, and the consequences an individual faces for violations of the policy.

Responsible Office	UF Human Resources – Employee Relations
	https://policy.ufl.edu/policy/commercial-motor-vehicle-operator-
Link:	<u>drug-testing/</u>

Student-Related Policies

Policy: Medical Amnesty Policy

Description: UF Students and Student Organizations who seek emergency medical attention for an individual(s) who needs care, as a result of alcohol and/or other substance(s) use, may receive medical amnesty from discipline for certain student conduct code violations under the UF Medical Amnesty Policy. The Medical Amnesty Policy provides a waiver of student conduct process disciplinary action for students/student organizations who follow the subsequent procedure(s). The Medical Amnesty Policy, implemented by the Vice President for Student Life, enables the Director of Student Conduct & Conflict Resolution or designee(s) to evaluate a Student/Student Organization's incident with respect to alcohol and/or other substance(s) to determine whether amnesty will be provided at any point prior to, or during, a potential student conduct process.

Medical amnesty only applies to potential violations of University Regulation 4.040 (Student Honor Code and Student Conduct Code). Any decision regarding the applicability of medical amnesty ultimately rests with the Director of Student Conduct & Conflict Resolution or designee(s), who has the sole authority to implement amnesty as appropriate. In situations where medical amnesty is not provided, responsible actions of Students/Student Organizations may be considered in the student conduct process as mitigating factors impacting potential outcomes.

Individual incident details, surrounding circumstances, and prior history may also be considered by the Director of Student Conduct & Conflict Resolution or designee(s) when evaluating incidents for medical amnesty consideration.

The decision to provide medical amnesty for alcohol and/or other substance(s) concerns does not preclude the University from taking needed actions to protect the health, safety, and welfare of the community because of other potential violations of law or University Regulation 4.040.

If Students/Student Organizations are unsure whether a situation qualifies as a medical emergency, you should call 9-1-1 immediately.

PROCEDURE

To receive consideration for amnesty, students/student organizations must follow the three C's:

1. CALL:

Students/Student Organizations in emergency situations must take immediate action to receive appropriate help. Students/Students Organizations may seek appropriate help by immediately calling 9-1-1, activating a UF Blue Light on-campus or through their mobile device, and/or immediately informing an appropriate university official (i.e., Resident Assistant, Event Staff, etc.). Unless direct guidance from on-duty emergency responders indicates otherwise, Students/Student Organizations should not transport an individual in need of emergency medical attention themselves.

2. COMMUNICATE:

Students/Student Organizations must communicate all known details and information with respect to the incident and surrounding circumstances with emergency responders. Students/Student Organizations calling on behalf of another individual must also stay with the individual(s) involved in a medical emergency until emergency responders arrive, they are informed otherwise by emergency responders, and/or the situation presents a direct health/safety threat to them. In situations where Students/Student Organizations are not able to stay, identity information (i.e., their full name, organization name, UFID, and appropriate contact information) must be shared with emergency responders to facilitate follow-up that may be needed.

• Student Organizations must also provide these details to their advisor and the Department of Sorority and Fraternity Life or the Department of Campus Engagement formerly known as the Department of Student Activities and Involvement as soon as the immediate needs of the emergency incident have been addressed. The Department of

Sorority and Fraternity Life and Department of Student Activities and Involvement will provide guidance to organization leadership regarding the appropriate way to connect with the respective areas in the event of emergency situations.

3. COOPERATE:

Students/Students Organizations must cooperate with all requests from emergency medical responders, law enforcement personnel, and/or university officials. This may include providing additional information/access, engaging in required educational activities, and/or addressing decision-making/risk management concerns that may have contributed to the medical emergency.

Medical amnesty does not apply to students/student organizations who do not follow this procedure.

If the Director of Student Conduct & Conflict Resolution or designee(s) determine this protocol has been followed appropriately, medical amnesty may be applied to all Students/Student Organizations involved in an incident with respect to potential violations of University Regulation 4.040.

The decision to provide medical amnesty may be withdrawn by the Director of Student Conduct & Conflict Resolution or designee(s) if Students/Student Organizations fail to follow the entire procedure (i.e., fail to cooperate and complete required educational programming). If amnesty is withdrawn, Students/Student Organizations will resolve any alleged violations of University Regulation 4.040 through the student conduct process.

Appropriate records for Students/Student Organizations who receive amnesty will be maintained by the Division of Student Life for use of potential amnesty applications in the future. Student Organization amnesty records may be made publicly available.

Responsible Office	Student Conduct & Conflict Resolution
Link:	https://policy.ufl.edu/policy/medical-amnesty/

Policy: Housing & Residence Life Community Standards

Description: Annually issued handbook setting out the standards applicable to all students residing in University-owned or -operated residence halls. In accordance with other University policies, the standards expand upon the University's rules related to alcohol, drug, and tobacco use by focusing on their use (or the prohibition of their use) in the residence halls. These standards are reinforced through a three-tiered approach: education, engagement, and enforcement (the enforcement process follows the processes found in the Student Conduct Code). Most year's policies are relatively similar.

These standards are not applicable to Greek housing or student organizational housing.

	Housing & Residence Life - Office of Conduct & Community
Responsible Office	Standards
Link	https://housing.ufl.edu/wp-
(24-25 AY):	content/uploads/2024/02/2024_HRE_CommunityStandards_V3.pdf

https://housing.ufl.edu/wp-content/uploads/2024/08/2024-2025 HRL CommunityStandards.pdf

Policy: University of Florida University Athletic Association ("UAA") DUI, Medical Amnesty, and Substance Abuse Programs (Education and Testing) Policies [for student athletes]

Description: Designed to represent a higher standard of conduct for student athletes, UAA has developed for student athletes a UAA Code of Conduct that supplements the University's Student Honor Code and Conduct Code. Student athletes are provided this UAA Code of Conduct, as well as other UAA policies and practices in their Student Athlete Handbook. The UAA policies included in the Student Athlete Handbook (including the UAA Code of Conduct) address a wide array of alcohol- and drug-related issues, including those related to driving under the influence, medical amnesty, the UAA substance abuse program, and approved nutritional supplements. The Handbook also discusses sanctions for violations of these policies. In addition to complying with University regulations and policies, all such policies are also governed by NCAA and SEC rules.

Responsible Office	University Athletic Association
Link: Student Athlete	
Handbook	https://floridagators.com/documents/2022/8/26/2022_23_Student_Athlete_H
'22-'23 (pp 28-31, 38-48).	andbook.pdf
Link: Student Athlete Handbook '23-'24 (pp 21-24, 30-40).	https://floridagators.com/documents/2023/9/13/2023_2024_Student_Athlete_ Handbook.pdf

Policy: UAA policies related to alcohol purchase, possession, and service within UAA facilities and at UAA events (such as athletic events).

Description: UAA is authorized to determine at which of its facilities and under what conditions alcohol can be purchased, served, or possessed. In accordance with the practices of the SEC, UAA has started to expand the number of sports at which alcohol may be served during games.

Responsible Office	University Athletic Association	
	The University utilizes Centerplate as its server and Centerplate has	
	adopted a Responsible Alcohol Service Policy, attached as	
Document	Attachment B.	
	In accordance with an expansion of SEC rules, Florida established	
	a pilot program beginning in 2019 and 2020 to sell alcohol at some	
	UAA home games (see	
	https://floridagators.com/news/2020/2/6/general-florida-unveils-	
	pilot-program-to-sell-alcohol-at-baseball-softball-and-lacrosse-	
Additional:	games.aspx and https://floridagators.com/news/2019/11/4/florida-	

unveils-pilot-program-to-sell-alcohol-at-mens-basketball-
games.aspx)

Policy: Sorority and Fraternity Life Event Guidelines for Social Sororities and
Fraternities

Description: Provides the process social fraternities and sororities must follow in order to hold events with alcohol either on the University's campus, in the organization's chapter house (if the house is not on campus), or off campus.

Responsible Office	Office of Sorority & Fraternity Life
	https://greeks.ufl.edu/wp-content/uploads/2019/10/Event-
Link:	Guidelines-Policy.pdf

Alcohol and Other Drug Comprehensive Programs

Students

Individual Based Programs/Interventions

Program: Brief Assessment and Screening for College Students (BASICS)

Description: BASICS is a GatorWell Health Promotion Services screening, brief intervention, and referral to treatment (SBIRT) program. BASICS/CASICS uses a harm reduction approach to substance misuse in students. The goal is to reduce levels of alcohol/cannabis use and negative consequences associated with use/misuse. It is a program designed for any student who wants to learn more about their substance use habits and how to avoid possible negative consequences. Participating requires 2 appointments, each lasting about 60 minutes. In the first appointment, students complete self-report measures about their use and build rapport with the facilitator. The second appointment consists of an individualized/personalized feedback session, providing normative student data, etc. Students may refer themselves to this program, be referred by a campus entity, or be required to complete the program as part of a court order.

*Due to staff turnover, the Fall 2021 semester did not have any completed BASICS sessions BASICS sessions began again in Spring 2022 and they continued until June 2024.

BASICS are 2 session appointments; therefore, the total number of sessions is a culmination of all sessions conducted, not just initials.

Goal: Reduce alcohol/other drug use and negative consequences associated with use

Objectives:

- Upon completion of BASICS, 75% of UF student participants will report an intention to decrease their alcohol use (measured by question 1)
- After completing BASICS, 65% of UF student participants will demonstrate a decrease in how often they have a drink containing alcohol (Applies to 3,6,12-month follow-up)
- After completing BASICS, 65% of UF student participants will demonstrate a decrease in how many drinks containing alcohol they have on a typical drinking day (Applies to 3,6,12-month follow-up)

- After completing BASICS, 65% of UF student participants will demonstrate a decrease in how often they have 6 or more drinks on one occasion
- After completing BASICS, 65% of UF student participants will report a decrease in negative outcomes as a result of their drinking
- Upon completion of BASICS, 65% of UF student participants will identify 2 risk-reduction strategies that will assist in their decrease of alcohol use (measured by strategies question)
- Upon completion of BASICS, 65% of UF student participants will be able to define a standard alcoholic drink

• Upon completion of BASICS, 65% of UF student participants will be able to identify factors that affect their BAC when drinking

8		
Location	GatorWell Health Promotion Services	
Timing	By Appointment	
Target	Sanctioned Students; Medical Amnesty Referrals	
Classification	Indicated	
College AIM	Higher Effectiveness, Individual	
Category	Screening	
Data	2022-2023	Number of sessions: 70
	2023-2024	Number of sessions: 29

Program: Cannabis Screening and Intervention for College Students (CASICS)

Description: Harm-reduction intervention for college students. Students often conform to patterns of cannabis use they see as acceptable while holding false beliefs about cannabis effects or actual cannabis-use norms. CASICS is designed to help students make more informed decisions about cannabis use.

Location	GatorWell Health	GatorWell Health Promotion Services	
Timing	By Appointment	By Appointment	
Target		Sanctioned Students; Medical Amnesty Referrals	
Classification	Indicated	Indicated	
Category	Screening	Screening	
Data	2022-2023	Number of sessions: 45	
	2023-2024	Number of sessions: 11	

Program: Electronic Check-Up to Go (eCHECK-Up) for alcohol and cannabis

Description: Alcohol/Cannabis eCHECKUP TO GO is a web-based service that provides students with personalized feedback about their drinking/cannabis patterns and how their alcohol/cannabis use might affect their health and personal goals.

Location	GatorWell Health Promotion Services
Timing	Online
Target	General Student Population; Sanctioned Students
Classification	Universal; Indicated when sanctioned
College AIM	Higher Effectiveness, Individual
Category	Education, Screening
Data	Alc. E-checkup

2022-2023 – 1759
2023-2024-1538
Cannabis E-checkup
2022-2023 – 195
2023-2024 - 563

Program: Everfi/Vector Solutions AlcoholEdu

Description: AlcoholEdu for College is an interactive online program that uses the latest evidence-based prevention methods to create a highly engaging learning experience, inspiring students to make healthier decisions related to alcohol and other drugs.

Location	University of Florida Division of Student Life	
Timing	Online	
Target	All incoming UF students, including transfer and newly admitted	
	aduate/professional students	
Classification	Selective	
College AIM	Higher Effectiveness, Individual	
Category	Education	
Data	2022-2023- AlcoholEdu was not offered during this time period as	
	UF did not have a contract with Vector Solutions.	
	2023-2024- 274	

Program: Alcohol Skills Training Program (ASTP)

Description: During this biennial period, UF incorporated the alcohol skills training program into its list of available AOD services for students. ASTP is a 90-minute program with the goal of teaching students ways to drink alcohol that minimizes risks to their health and safety. Students will learn the psychology and biology of alcohol use and develop skills on how to count and pour standard drinks, properly measure alcohol consumption, find their personalized "limits", and discuss how to use risk reduction strategies for a fun and safe night out

Location	GatorWell Health Promotic	GatorWell Health Promotion Services	
Timing	In-person/online		
Target	Sanctions/Medical Amnest	Sanctions/Medical Amnesty/Appointment	
Classification	Selective/Indicated		
College AIM	Higher Effectiveness, Indiv	Higher Effectiveness, Individual	
Category	Education		
Data	2022-2023	Number of sessions: 35	
	2023-2024	Number of sessions: 32	
	Total # of participants	235	

Program: ScreenU

Description: ScreenU is a free, confidential, online assessment available to all University of Florida students and can be completed in as little as 5 minutes. ScreenU can help students identify patterns of alcohol/cannabis use and provides personalized, non-judgmental feedback and campus resources for students.

1	
Location	GatorWell Health Promotion Services

Timing	Online				
Target	Sanctions/Medical Amnesty Referrals/Appointment/Self-Use				
Classification	Universal/Selective/Indicated				
College AIM	N/A				
Category	Education/Screening				

Program: Gator Emergency Medical Response Unit's Alcohol Education Resource Program (AERP)

Description: The Gator Emergency Medical Response Unit's Alcohol Education Resource Program (AERP) is a program designed to prevent and address medical emergencies related to drug and alcohol use. AERP proactively addresses this by educating students in Residence Halls and on campus about calling for help, recognizing medical emergencies, and understanding the medical amnesty policy. AERP also offers a peer-mediated Alcohol Skills Training Program and informational presentations. Furthermore, AERP seeks to help connect students with UF resources for care after a drug or alcohol-related medical emergency by connecting students to GatorWell Health Promotion Services, CWC, and other campus resources. If you have questions or would like to connect with GEMRU's AERP about programming, email the program at GEMRU-AERP@ad.ufl.edu.

Contact GEMRU-AERP@ad.ufl.edu

Group-Based Programs/Interventions

• Peer Education

- o GatorWell Health Promotion Services' Health Hut: GatorWell's Health Hut peer education program offers brief educational interventions with students regarding alcohol use during the fall semester (October) and the week before Spring Break.
- **Health Communication Campaigns:** GatorWell Health Promotion Services provides health communication campaigns regularly throughout the year. During this biennial review, the following campaigns were created alongside standard messaging during the alcohol biweekly message in the fall and spring semesters:
 - The "Make it a Good Night" campaign focused on increasing water consumption and reducing the number of drinks consumed in an outing.
 - Responsible Consumption Drink Safety Tips campaign focused on building students' skills to prevent & intervene in drink-spiking situations
 - The Spring Break Safety campaign was about knowing the surroundings and identifying strategies to help them with their safety during Spring break.
- **Group Presentations:** Presentations on alcohol and other drug use for the general student body have been provided primarily by GatorWell Health Promotion Services and the Counseling and Wellness Center (CWC), with occasional presentations by UFPD
- University Athletics Education/Presentations: The University Athletic Association (UAA) and the Substance Abuse Committee are committed to informing student-athletes on this issue. Examples include:
 - Arranging speakers and seminars for coaches and staff in order for them to be more familiar with areas of substance abuse

- o Educational programming conducted by the Hawkins Center as part of the student athlete life skills program. Presentations and seminars include topics relative to substance abuse, alcohol use and steroid and supplement education.
- Disseminating information and materials available from NCAA, campus, and community resources on the topic of drugs, including alcohol and tobacco, as well as materials related to general health and well-being.
- Providing opportunities for student-athletes to discuss health, legal, and ethical risks of alcohol and other drug use during freshman orientation and preseason meetings. Providing opportunities for review and input by the Student-Athlete Advisory Committee (SAAC).
- Communicating with independent committees on campus dealing with substance abuse.

Housing & Residence Life:

- O Red Zone collaborative event with OCCS, IRHA, GatorWell Health Promotion Services, UFPD, and GEMRU worked together to educate students on the MAP process, standard drink sizes, alcohol poisoning/risk mitigation, legal issues regarding underage consumption of alcohol/fake IDs, drink spiking, and drug usage. This event was held on January 18, 2024, and had 90 attendees.
- Springs Complex partnership with GatorWell Health Promotion Services to educate students about safe practices when traveling during Spring Break. Included making mocktails, understanding safe drink portions/sizes, and other general safe and healthy practices to implement when traveling in high-congestion areas (i.e., airports, outdoors, etc.). This event was held on March 7, 2024, and had 30 attendees.
- O Housing participated in Tailgating for Safety, the annual UFPD event to provide campus resources for a safe tailgating season. It was hosted in Murphree Area to attract student traffic to and from midtown. This event was held on September 6, 2023, and had 120 attendees.
- O Beaty Towers Mocktail event partnering with UFPD, OVS, GatorWell Health Promotion Services, and Housing and Residence Life to teach residents about safe alternatives to having fun, as well as how to make tasty, non-alcoholic beverages at social events. They also delved into what happens after being "documented" in an IR and explained the Housing and Residence Life protocol. This event was held on February 12, 2023, and had 98 attendees
- Sip Safe Casino Night was created in response to elevated conduct issues in Jennings Hall, with residents experiencing spiked drinks at student parties.
 Mocktails were served and the Jennings team collaborated with OCCS, GatorWell Health Promotion Services, and UFPD for the event. The event was held on November 7, 2023, and had 180 attendees.
- o AOD event in Jennings held on January 31st, 2024 with 50 attendees
- Safe night residential Space event held in the Beaty commons area on February 12th, 2024 with 85 attendees

• Workshops/Seminars/Substance Use Therapy Groups:

O Success Not Excess: Group Model that provides a safe and open space to develop a deeper understanding of alcohol/drugs and potential effects; provides opportunities for students to explore and gain understanding as to why they use;

- and provides tools and strategies to assist students in evaluating their relationship with alcohol/drugs and how to safely make changes regarding their relationship with using.
- Mindful Recovery: Group model that provides the opportunity to learn how to maintain recovery in college, where there are many potential obstacles and relapse triggers. Facilitators will emphasize stress reduction and relapse prevention strategies, and group members will learn from others' experiences, strengths, and hope. Anyone at any stage in recovery is welcome.
- Workshops/Outreach Tabling events: Designated opportunities, either online, in person, or quick drop-in space, to provide psychoeducational information to dispel misconceptions related to alcohol and substance usage at the collegiate level and providing resources and supports to assist those in drinking responsible, obtaining, or maintaining recovery.

• Recovery based groups

- UF Collegiate Recovery Community is a space for students in recovery to connect, socialize, access resources to support their recovery; and create a community and sense of belonging for Gators in Recovery.
- Sober Socials are designated events and opportunities that are hosted by the Counseling and Wellness Center that support fostering relationships and connections without having the need or pressure of alcohol or substances.
- Sober Tailgates provides an alcohol and substance free atmosphere for each Gator Football home game where those in recovery and supporters of recovery can connect, socialize, and have fun while waiting to support our Gator Football team. There were approximately 250 students served in the Fall of 2022 and approximately 1,240 students served from the months of September 2023 to December 2024.
- O Substance Abuse Screening and Intervention Program: Provides students with the opportunity to speak with a mental health counselor to explore the student's current and past substance abuse, family history of substance abuse, and other factors that may affect their risk of developing a substance use disorder.
- o BASICS/CASICS
- o Alcohol Skills Training Program
- o E-checkup to Go for Alcohol/Cannabis

Universal or Entire Population Based Programs/Interventions

Program: Safe Ride Programs

Description:

- **SNAP:** Student Nighttime Auxiliary Patrol (SNAP) offers free rides to students oncampus as well as surrounding parts close to campus
- Later Gator: Gainesville Regional Transit System (RTS) offers a late night "Later Gator" extended hours and routes for students that are traveling from downtown and Midtown to campus as well as common locations for student apartment complexes
- UF Safe Rides Rideshare Discount: In April 2017, the Student Government began offering an Uber discount for UF students. During this biennium period, the program shifted from Student Government to UF Transportation and Parking Services. The

service also shifted from Uber to Lyft, offering students a 50% discount (or \$15 maximum, whichever threshold is hit first) on standard or Lyft XL rides. The discount is applicable Wednesday through Sunday, 9 pm - 3 am.

Location	UFPD/ Gainesville RTS / UF Transportation and Parking				
Timing	Select evening hours, by request				
Target	All UF students				
Classification	Universal				
College AIM	Mixed Results / Too Few Studies, Environmental				
Category	Environment				

Program: Gator Nights

Description: GatorNights is the leading late-night program in the Southeast. Taking place every week during the Fall, Spring, and Summer. The program offers FREE blockbuster movies, bands, comedians, improv shows, arts and crafts, novelties, interactive games, food, cultural events, DJ's, video games, and more. GatorNights welcomes all STUDENTS.

Location	UF Campus Engagement formerly known as Student Activities &					
	Involvement in the Reitz Union					
Timing	Friday nights during the academic year					
Target	All UF students					
Classification	Universal					
College AIM	Mixed Results / Too Few Studies, Environmental					
Category	Environment					

Intervention: Health Communication Campaigns

Description:

- GatorWell Health Promotion Services provides health communication campaigns throughout the year. During this biennial review, the following campaigns were created alongside standard messaging during the alcohol biweekly message in fall and spring semesters:
 - o "Make it a Good Night" campaign focused on increasing water consumption and reducing the number of drinks consumed in an outing.
 - Responsible Consumption Drink Safety Tips campaign focused on building students' skills to prevent & intervene in drink-spiking situations
 - o The Spring Break Safety campaign was about knowing the surroundings and identifying strategies to help them with their safety during Spring break.

Location	N/A			
Timing	N/A			
Target	All UF students			
Classification	Universal			
College AIM	Lower Effectiveness (when used alone)			
Category	Environmental			

Environmental/Socio-Ecological Based Programs

- Game Day Texting System: University Athletic Association uses a game day texting system for any guest to report problems or request help in the stands. This system allows guests to also report any tobacco, drug, or alcohol use in the stadium, as all three are prohibited. For more information, check out UAA's "Game Day Policies": https://floridagators.com/sports/2015/12/10/gameday_policies_aspx
- Responsible Beverage Service/Server Education Programs: The state of Florida does not require alcohol server training, though there are opportunities to take trainings throughout the year in the community through Gainesville Police Department and the Health Promotion and Wellness Coalition.
- Enforcing Underage Drinking Law Programs: With combined efforts from University of Florida Police Department, Gainesville Police Department, and Florida Division of Alcoholic Beverages and Tobacco, the following enforcement programs occur regularly:
 - o Preview presentations, Safety presentations
 - Safety Fair events and Drug takeback days
 - o Greek Events including SCOPE, presentation requests, etc.
 - o Target Zero Events with Department of Transportation (DOT)
 - o ABT (Alcoholic Beverages and Tobacco) detail at local bars and establishments
- UFPD & FDOT Partnership: Following the tragic deaths of UF students Maggie Paxton and Sophia Lambert in late 2020-early 2021 on University Avenue due to vehicle accidents, UF Police Department and the Florida Department of Transportation (FDOT) began to build a strong collaboration for traffic safety on University Ave. There was a need for public education about traffic laws regarding pedestrians and bicyclists. UFPD and FDOT began working closely together to inform students and the community about traffic laws and pedestrian safety. Several outreach events began, predominately in high traffic areas, such as Plaza of the Americas, Turlington Plaza, and off of University Ave. These events focus on passing out pamphlets, swag gear, and any other helpful information to assist with awareness. And while not specific to drug or alcohol safety, the partnership is in place to bring awareness to traffic safety, including driving under the influence.
- The Department of Campus Engagement (formerly known as Student Activities and Involvement) risk management policies: Campus Engagement requires that all oncampus events sponsored by student organizations have a permit through their office to hold such an event. On-campus events that serve alcohol must submit their permit application at least 21 days in advance and approved 3 days prior to the event dates.
- Sorority and Fraternity Life (SFL) Risk Management: SFL requires that all Greek Life recruitment/intake/new member events are required to be alcohol-free. Along with following Campus Engagement permitting for on-campus events with alcohol, there are extra requirements for Greek Life events (on- and off-campus) regarding guest management and alcohol availability.

Intervention: Employee Assistance Program (EAP), UF employees

Description: All UF faculty, staff, graduate assistants, non-student OPS employees, house staff/residents, and postdoc associates as well as their household members are eligible to receive services. Employees and each member of their household may request up to six free counseling visits per person, per event, per calendar year. In addition to mental health services, the UF EAP provides expanded work life services including, but not limited to, childcare and elder care referral, moving and relocation guidance, legal consultation and referrals, financial consultation, and more.

EAP services can be found at https://eap.ufl.edu/

Location	University of Florida Human Resources				
Timing	By Appointment				
Target	All UF faculty, staff, graduate assistants, non-student OPS employees, house staff/residents, and post doc associates				
Classification	Indicated				
College AIM	N/A				
Category	Education, Screening, Treatment				

Intervention: Employee Assistance Program (EAP), UF Health employees

Description: All UF Health benefits-eligible employees, and their spouses/partners qualify for EAP benefits.

Our Employee Assistance Program is a way to promote work/life wellness to all employees. People may become involved in the program for any number of reasons. Most participants are dealing with major changes in their relationships (divorce, separation). Many are working through depression, anxiety or anger issues. Others are dealing with a major work/life stressor or life change.

However, our Employee Assistance Program isn't just for those who are facing a difficult time. In addition to helping people cope with life's challenges, our program also works to keep healthy, happy people healthy and happy. We promote a proper work/life balance among other mental wellness initiatives that can keep people invested in their jobs and in their own mental and physical well-being.

https://eap.ufl.edu/

EAP services for UF Health Shands employees can be found at lifeadvisorwellness.com/UserLogin/EAPLogin/ or by phone at 800-448-8326

EAP services for UF Health Jacksonville employees can be found at <u>guidanceresources.com/groWeb/login/login.xhtml</u>

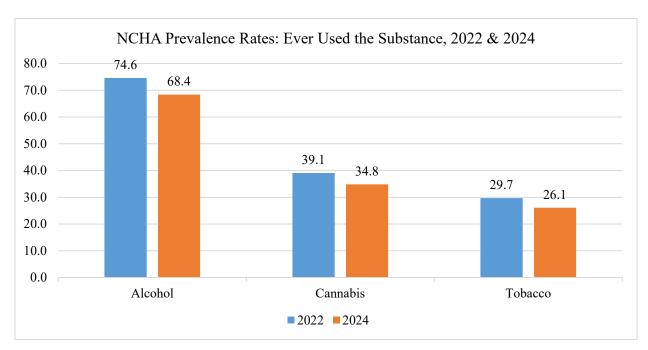
Location	Online
----------	--------

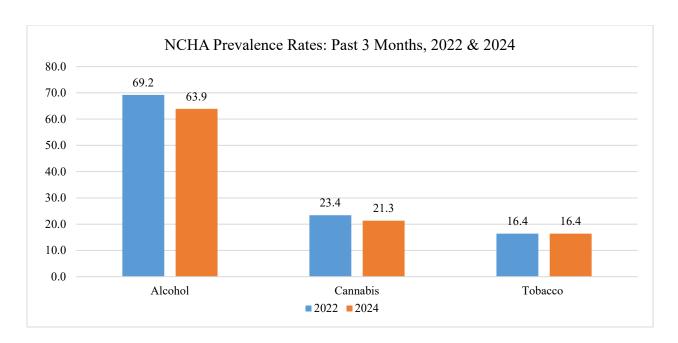
Timing	By Appointment			
Target	All UF Health employees			
Classification	Indicated			
College AIM	N/A			
Category	Education, Screening, Treatment			

Data Review

GatorWell Health Promotion Services Data - Students

During this biennial period, GatorWell continued its implementation of the National College Health Assessment (NCHA) survey. The NCHA survey was administered in Spring 2022 and Spring 2024. NCHA has switched over to "3 Month Past Usage", starting with 2022, the earliest data collection with that set, in contrast to 30-day usage in older models of the survey instrument. Therefore, data collection will primarily focus on past 3-month usage. Additionally, the past data set collection is completely free of COVID disruptions, compared to the 2020 data set.



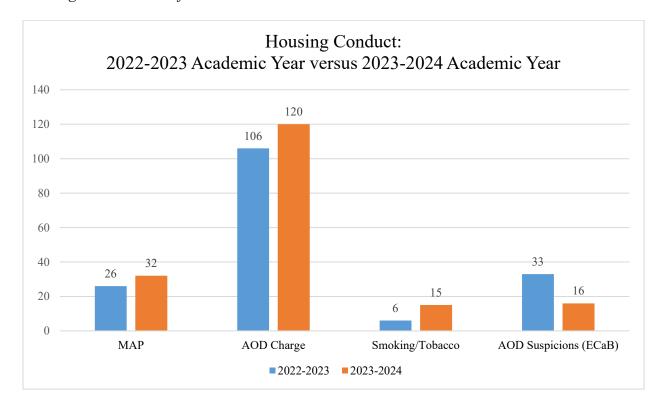


NCHA-III: Proportion of students (overall sample) who report misusing prescription medications (taking without a prescription, or taking more medication or more often than prescribed) in the past 3 months:

Prescription Type	% misused in the past 3 months, Spring 2022
Prescription stimulants	2.5%
Prescription sedatives or sleeping pills	1.7%
Prescription opioids	0.5%

Prescription Type	% misused in the past 3 months, Spring 2024
Prescription stimulants	2.2%
Prescription sedatives or sleeping pills	1.2%
Prescription opioids	0.5%

Academic Year	BASICS	CASICS	Echeckup-Alcohol	Echeckup- Cannabis	MAP appointment
22-23	35	23	1759	195	56
23-24	16	7	1538	563	72



Clery Crime Data

This section discusses the Clery crime data reported to the U.S. Department of Education for arrests and referrals for Liquor Law Violations and Drug Law Violations for reporting years 2020, 2021, 2022, and 2023, for the Gainesville-Main Campus.

Reporting Years 2020 and 2021

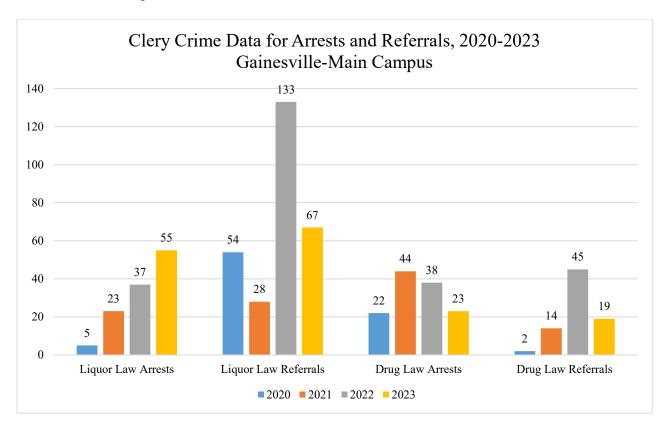
In the reporting year 2020, the majority of students were not physically on-campus due to the novel coronavirus COVID-19 which led to a low number of liquor law arrests. Data for the reporting year 2021 is consistent with the pre-COVID-19 data in the reporting year 2019. Additionally, the increase in drug law referrals may be related to a law enforcement procedural change in response to the introduction of medical marijuana in the state of Florida.

Reporting Year 2022

The calendar year of 2022 was one of the first years post-COVID-19 in which community members engaged in typical binge drinking and underage drinking behaviors, which was reflected in the referrals and arrests for liquor law violations. (123) of the (133) total liquor law referrals took place in on campus residential housing. In one particular case in 2022, (21) underage students were found with liquor while in residential housing and were referred for possession of alcohol by a minor. (35) counts of drug law referrals were made by UFPD to SCCR or OCCS, per officer discretion.

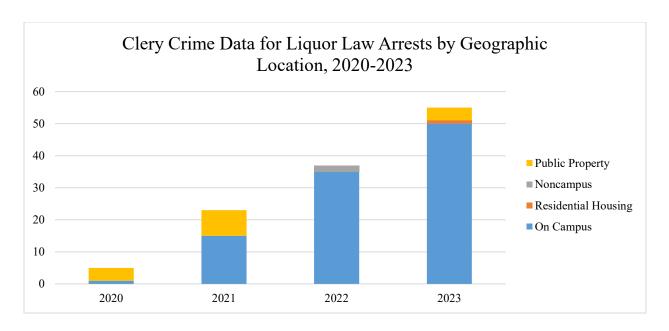
Reporting Year 2023

In 2023, this binge drinking behavior may have decreased due to the institution's focus on alcohol abuse prevention programming and sanctioning for violations of state law leading to a lower number of liquor law referrals.

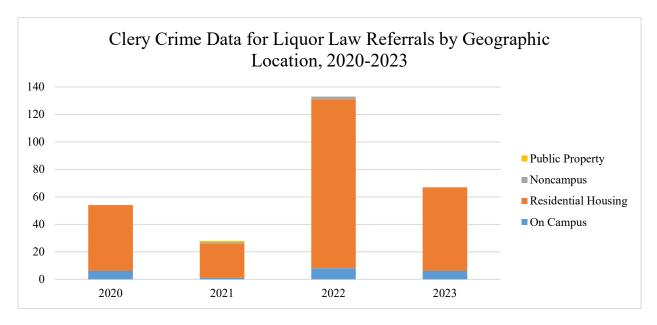


Reporting Years 2020-2023

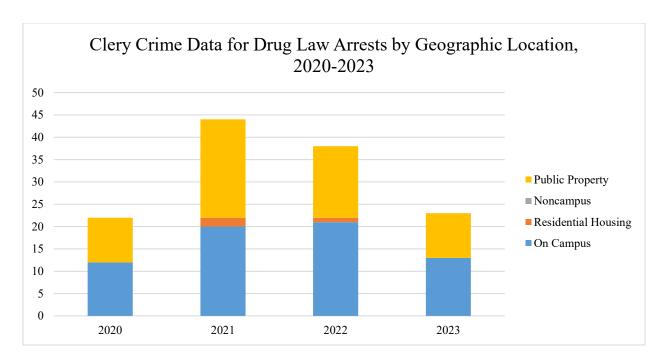
Looking at the trend over time, liquor law arrests have steadily increased each year from 2020 to 2023. Knowing the impact of COVID-19 on campus activity and the de-densifying the campus underwent for the majority of 2020, we should look at 2022 and 2023 as stabilizing years. What is noticeable is that the majority of liquor law arrests took place on campus. In 2022 and 2023, the majority of these arrests took place in the fall semester during football gamedays. This would explain why 2020 was an outlier in regards to liquor law arrests as COVID-19 impacted the campus in March 2020, prior to football season.



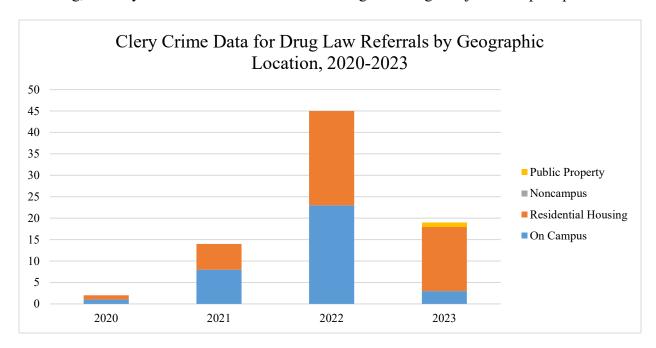
As seen below, the majority of liquor law referrals from 2020-2023 occurred within residential housing. What is interesting to note is the outlier of 2021 in regards to referrals decreasing. This could be contributed to the slow re-opening of campus with stringent social distancing protocols that impacted the ability of students to engage in drinking behavior.



Looking at drug law arrests between 2020-2023, we see a decrease starting in 2022 due to the decriminalization of marijuana, more individuals with active medical marijuana cards, and law enforcement officer discretion. As for where these arrests occurred, they were split between occurring on the UF campus and on public property immediately adjacent to the campus. This includes arrests made in locations like West University Avenue in Mid-Town.



Lastly, from 2021 to 2023 the location where the majority of drug law referrals have occurred appears to be shifting from on campus to residential housing. It is unknown why this shift is occurring, but may be due to fewer individuals storing and using marijuana in open spaces.



Goals and Objectives

Goals and objectives for the 2022-2024 Biennium from the 2022 Biennial Review The following were goals and objectives set for the 2022-2024 Biennium; there is continued effort to reach these goals and will carry over to the 2024-2026 Biennium.

- 1.) Continue to increase awareness, programming, and initiatives around nicotine prevention, cannabis prevention, and recovery support for students and staff.
- 2.) Work towards extending comprehensive programming around substance use
- 3.) Enhance off-campus partnership efforts

Goals and objectives for the 2024-2026 Biennium

In addition to the goals and objectives set in the 2022-2024 Biennium, the following will be set for the 2024-2026 Biennium:

The following are goals and objectives set for the 2024-2026 Biennium;

- 1. Continue to focus on and increase harm reduction efforts around alcohol and other drugs
- 2. Expanding stakeholder collaboration efforts both on campus and in the community.
- 3. Building and implementing evidence-based AOD related resources for students, faculty and staff

SWOT/C Analysis

2022-2024 Biennium SWOT/C Analysis

Strengths

- Continued interest, investment, and passion from campus partners on substance use programming, policy enforcement etc. on campus through efficient collaboration
- Continued support from UF Compliance and Ethics with the Biennial Review
- UFPD & FDOT partnership that began in 2021, continues to develop and raise traffic safety awareness including driving under the influence

Opportunities

- Continue to build and cultivate stakeholder partnerships both on and off campus
- Expansion of Community Alcohol Coalition efforts
- Continue to enhance our evidence-based approach through data collection efforts on and off campus
- Continued efforts to increase availability of Narcan on campus and in the community
- Broadening our Peer Education approach
- Utilizing existing programs to their full extent

Weaknesses

- Inconsistency to continue administering courses on AlcoholEdu
 - Multiple vendors, offices on campus entering into separate agreements
- Lack of student knowledge about availability of existing services and programs
- While programming is abundant, the work group for this report addressed:
 - Wanting more substance use prevention education/programming that is more tailored based on student subpopulations as well as asynchronous to address busy student schedules.
 - Continuing to make decisions on programming/intervention on data, not necessarily as a reactionary act.

Threats/Challenges

- With the decriminalization of medical marijuana in the state of Florida, UF has continued to see an increase in individuals with medical marijuana cards, which has resulted in fewer arrests/referrals. However, this has also led to community members possession of marijuana without medical documentation or expired documentation due to a misunderstanding of state law
- Staffing challenges affected the execution of some programs to the student community
- Prevalence of cases including polysubstance use, drink spiking, and lacing of substances
- Readjusting the methodology of outreach and programming in a post-COVID environment
- Policy changes at the state and federal level

Recommendations

Review of recommendations for the 2022-2024 Biennium from the 2022 Biennial Review

- 1.) Increase communication among campus partners on programming, services, and other interventions to reduce duplication and ensure UF has a strategic and consistent message on substance use prevention.
- 2.) Enhance ways community partners can provide data to UF regarding student substance-related incidents in the community as well as provide these community partners with the ability to refer students back to campus resources.
- 3.) Work towards having increased Narcan availability for the community and providing education around it
- 4.) Working towards increasing efforts around Cannabis prevention and distinguishing between medical use and non-medical use

Recommendations for the 2024-2026 Biennium

- 1.) Continue to enhance ways community partners can provide data to UF regarding student substance-related incidents in the community as well as provide these community partners with the ability to refer students back to campus resources.
- 2.) Increased awareness of Narcan availability and administration procedure, on and off campus.
- 3.) Explore federal programs around Alcohol and Other Drug prevention that may benefit the UF community.

Conclusion

In conclusion, the Biennial Review process at the University of Florida continues to be a streamlined and collaborative process between multiple campus partners to address the topic of substance use. As we continue with the help of more campus partners, we are excited to see the accomplishments that will be made in the coming biennial review periods.

